



Bringing Ethics Awareness and Training to our Communities

Cost of Membership*

Enrollment Fee

	<u>Lump Sum</u>	<u>Two Installments</u>
More than 150 employees	\$5,000	\$2,500 / \$2,500
101 to 150 employees	\$2,500	\$1,250 / \$1,250
50 to 100 employees	\$1,500	\$750 / \$750
Less than 50 employees	\$500	\$250 / \$250

Annual Membership Fee

More than 150 employees	\$1,500
101 to 150 employees	\$750
50 to 100 employees	\$250
Less than 50 employees	\$125

* Subject to Annual Review by the Board of Delegates



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Membership Requirements

Membership is open to all qualified units of government in Lake, Porter and LaPorte Counties, Indiana. There are seven membership requirements.

Getting Started

1. **Adopt the Inter-local Agreement.**
2. **Enact the Shared Ethics Code.**
3. **Pay enrollment and annual membership fees.**

Administration

4. **Appoint a private citizen to serve on the Commission to represent their community.**
5. **Designate a public official to serve on the Joint Board of Delegates (fiscal body).**

Getting the Job Done

6. **Designate two or three employees to be trained as Ethics Trainers.**
7. **Commit to providing ethics training to all employees.**



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Commission Members

- Qualifications:**
1. Not an employee of the appointing entity.
 2. "... persons who live, work in or hold property in Lake, Porter or LaPorte Counties, Indiana." *
 3. "These members should be persons of good character" *
 4. Past and current members have included private citizens active in their community, such as retired officials or judges, lawyers, educators, and clergy.

Appointment:

Cities

Towns

- | | |
|-----------------------------|--|
| 1. Nominated by Mayor | 1. Nominated and approved by
Town Council |
| 2. Approved by City Council | |

Duties:

1. Faithfully attend regular Commission meetings (every other month) and also special meetings and Commission events.
2. Actively participate in the discussion, planning and performance of the Commission's work.
 - Ethics Summit
 - Training activities
 - Communication activities
3. Maintain contact with community leadership and trainers serving your community.
4. Advocate and promote ethics in local government.
5. Committed to setting a strong example of integrity and high moral conduct.

***Interlocal Agreement**