

  
**Shared Ethics**  
ADVISORY COMMISSION  
Bringing Ethics Awareness and Training to our Communities

March 11, 2024

Re: **Candidate Ethics Pledge**

Dear Candidate:

In the name of good government and desiring to promote an ethics culture throughout Northwest Indiana, we invite you to sign and return the enclosed Ethics Pledge. This invitation is being extended to all candidates for local offices in Lake, Porter and LaPorte counties.

The pledge asks you to personally support actions and policies to promote ethical behavior among your community's public employees. Specifically, the pledge asks you to support:

- Providing formal ethics training for your employees.
- Enacting or continuing to support a strong public employee Ethics Code in your community.
- Developing or supporting personnel policies that enable employees to file an ethics grievance without fear of retribution (whistleblower protection).

We hope you will acknowledge your support for ethical decision-making by signing and returning the enclosed Pledge. This pledge is one of the projects of the Shared Ethics Advisory Commission (SEAC). If you wish to learn more about the Commission, please visit our website ([www.sharedethics.com](http://www.sharedethics.com)).

**Please respond by April 12<sup>th</sup>.** Thank you for your consideration.

Sincerely,



Courtney Smith  
SEAC President



Bringing Ethics Awareness and Training to our Communities

## 2024 Candidate Ethics Action Pledge

If my candidacy is successful, I commit myself to being an advocate for ethical practices within my realm of responsibility. Specifically, I pledge to support in my unit of government to the extent of my authority and ability:

- Ethics training for all employees.
- A comprehensive ethics policy and vigorous enforcement.
- Whistleblower protection for employees filing ethics complaints.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Community

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Office Sought

\_\_\_\_\_  
Printed Name

**Return by: April 12, 2024**

**Return to:**

- Sign electronically via [sharedethics.com/2024pledge](https://sharedethics.com/2024pledge)
- Email copy of signed pledge to [ethicspledge@sharedethics.com](mailto:ethicspledge@sharedethics.com)
- Mail signed pledge to:

*Shared Ethics Advisory Commission  
2317 Rolling Hill Drive  
Dyer, IN 46311*