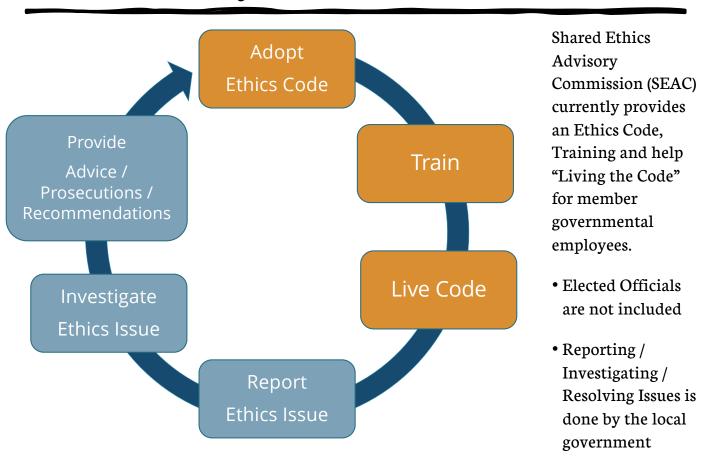


SEAC Scope

SEAC has been granted authority by its member communities to create and provide ethics training for their employees, department managers, board and commission members, and the public via our annual Ethics Summit.

However, SEAC does not have the authority to gather, investigate or enforce consequences to ethics complaints for our member communities, and we have no relationship with communities that are not members of SEAC.

The Ethics Cycle



Bringing Ethics Awareness and Training to NWI for 20 Years

Visit us online at sharedethics.com



However, SEAC can give you suggestions for how to proceed if you have an ethics issue.

- If you are a <u>community employee</u>, first check your employee handbook or personnel
 policies for information on reporting issues. These usually include guidance on
 reporting issues to the Human Resources department or your supervisor. If that
 person(s) is a part of the problem, you can escalate to your town/city/county leaders,
 including elected officials.
- If you are a member of the <u>public</u>, we suggest you reach out to your town/city/county leaders, including elected officials to report your issue.
- In all cases If you believe your issue is a criminal matter, we encourage you to reach out to your county prosecutor.
- We also suggest that if you are not getting the response you need, you reach out to the local media who have reporters who investigate wrongdoing.